

SAFETY AND HEALTH POLICY



The senior management of Canadian Helicopters is committed to provide safe and healthy working conditions and attitudes within the Company. This policy means that the safety and health of all employees and passengers, and the protection of physical assets of the Company are of the utmost importance in the conduct of our business.

Risks inherent in all operations must be managed to prevent occupational injuries and illness.

All levels of management are responsible and are held accountable for providing a safe working environment through active leadership, procedures, training programs, and communication. Management shall ensure that the requisite safety and health regulations, information, and equipment are readily available to all employees. Management will review accidents and address safety concerns at regular meetings of a formal management safety committee.

All employees shall familiarize themselves and comply with relevant safety and health policies, regulations and information and shall use the appropriate safety and health equipment provided by the company. Employees shall work in a manner that safeguards themselves, co-workers, customers, and other persons, and in compliance with all Occupational Health and Safety (OH&S) acts and regulations.

Management and staff will always opt for the more restrictive safety policy and procedure whenever conflicting measures exist between Canadian Helicopters' and its customer's safety policies.

We expect excellence in safety and health performance to be achieved through the support and active participation of all levels of management and employees.

A handwritten signature in black ink, appearing to read 'Don Wall', written in a cursive style.

Don Wall
President & CEO
Canadian Helicopters Limited

Date: January 1, 2026